#### Clinical Nurse Educator

Req#:	1654	Location:	US-AK-Bethel
Experience (Years):		<b>Compensation Type:</b>	Yearly
Commission/Bonus:		Primary Recruiter:	Ida Charles

Primary Recruiter: Email: ida\_Charles@ykhc.org

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#### Overview:

Come join us at Yukon-Kuskokwim and grow professionally, mentally and physically. Live our mission and our passion for care.

Our staff is our most valued asset. Providing our patients the care they need a home away from home. Making them feel safe, warm, secure. You're the heart, the core of our business.

YKHC is looking for an individual to help to provide first class care to our patients. If you are interested in helping to insure that YKHC is the best in providing quality care, in a caring, conducive environment then this is the position for you!

The Yukon-Kuskokwim Delta Regional Hospital (YKHC) is a 50-bed general acute care medical facility. The single-story 100,000 square foot facility is fully accredited by the Joint Commission on Accreditation of Healthcare Organizations. Services located in the hospital include an adult medical-surgical ward, a pediatric ward, an obstetric ward, as well as outpatient family medicine clinics, an emergency room, pharmacy, lab, X-ray, and specialty clinics. YKHC offers the opportunity to work with an amazing staff while truly making a difference in people's lives. Sound like a dream? Then you may be the talented individual we're looking for.

Our family of professionals and staff members loves working here.

And like a good family, we take care of our own. Caring for our staff is just as important to us as caring for our patients. It's not only our mission, it's our passion.

- \* Health, dental, vision and life insurance. Your well being is important, and we value it. Not only do we value you we offer one of the best packages available to you, and a whole lot more!
- \* Paid time off. 4.5 weeks per year for the first three years. 5.5 weeks for the next three years and 7.5 weeks after 6 six years of continuous employment. Because as much as you love your job, we want you to also love having time to be you. And this is the place to do it! 10 paid holidays per year
- \* A 401 retirement plan. 403B plans after qualifying time with the company. You're our company's future; let us help you take care of yours.
- \* Relocation assistance. We look far and wide to get the very best talented individuals and we want to help you make the move.

And that's just the basics.

## Responsibilities:

Ensures that quality care education and orientation is provided for all patient care areas. Assists in the planning, direction and management of orientation and ongoing education for hospital and health service employees involved in the delivery of patient care. Ensures that educational

standards and patient care standards are appropriate for areas involved. Assists in the formulation of policies related to patient care. Plans and directs departmental nursing orientation. Encourages interdepartmental communication, promotes initiative and encourages problem solving. Serves as a liaison between patient care delivery departments and the Health Services Administration Team. Responsible for the completion of orientation documents, and the routing to Human Resources for placement in employee files. Develops and maintains spreadsheet for tracking educational needs of nursing staff. Develops and maintains a preceptor program for new nursing graduates. Works with Patient Care Services Departments in community service activities to promote health education and programs.

#### Qualifications:

Must have completed a bachelors degree program of education in nursing from an NLN approved institution. Master's degree highly preferred.

A minimum of five to seven years of progressive nursing experience in various clinical settings. Must meet requirements for Registered Nurse.

In addition, must be licensed in good standing in the State of Alaska as a Registered Professional Nurse. The successful candidate will be required to pass and maintain competencies for this position including but not limited to BCLS Instructor, ACLS Instructor, Pals Certification Office equipment (i.e. computer, telephone, fax machine, copy machine) Medical equipment as appropriate for position.

- 1. Able to practice nursing as described in the Alaska Status regarding the practice of Registered Nursing. Cognitive and technical knowledge required with the ability to manage care across the continuum of care. Must be flexible with work schedule and possess the ability for independent actions within prescribed limits. Able to utilize the nursing process in the provision of patient care. Able to administer treatments, medications, interpret diagnostic tests, provide patient/family/significant other education and collaborate with other professions.
- 2. Knowledge of medical terminology.
- 3. Ability to work in patient care setting.
- 4. LANGUAGE SKILLS

Ability to read, analyzes, and interprets general professional journals, technical procedures, or governmental regulations. Ability to document actions involved in care delivery. Ability to follow guidelines and procedures. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public. Theoretical knowledge of the nursing process, care management, and continuity of care.

# 4. MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent draw and interpret graphs, and input computer information.

## 5. REASONING ABILITY

Ability to solve practical problems and deal with a variety of concrete variables. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.